



Living Word Christian Church

Address: 20525 72 Ave, Langley, BC, V2Y 1T2

Church Profile & Lead Pastor Position Description

Position Available: **LEAD PASTOR**

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MISSION STATEMENT

To glorify God by becoming like Christ and proclaiming His truth.

VISION

To see members of LWCC grow in maturity in their walk with the Lord, manifested in love and service for fellow brethren and carrying out the mission by reaching out to the lost with the Gospel of Christ.

CHURCH HISTORY



2002 - Timm's Community Centre

July 2002 – December 2002

Living Word Christian Church (LWCC) had its beginning on July 28, 2002 when Pastor Gilbert and three families gathered with some friends in Surrey, BC to seek God's direction for a new church plant in Langley, BC. God led Pastor Gilbert and his wife Luz to bring a group to a Church Planting training in Vancouver, WA where they received direction and encouragement about the viability of a new church in Langley. An application was submitted and later approved by the BC Baptist Conference. The first public worship was held at Timms Community Center in Langley City on October 20, 2002 where about 50 people joined the celebration of God's goodness to the new church plant. The Living Word family saw God at work in bringing more people in the community to Christ as 10 more families began to attend the morning worship service regularly.

January 2003 – September 2010

The young church then moved to Brookwood Baptist Church opened their doors to the young church where regular afternoon Sunday worship services were held @2pm beginning on January 5, 2003. LWCC had witnessed at least 25 people who committed their lives to follow the Lord Jesus in water baptism during this time at Brookwood.

Highlights of the Living Word family during this time included the annual church family camp held at Camp Luther (2003 to 2008), Othello Tunnels Campground (2009) and Camp Hope (2010) with an average of about 25 families in attendance.



2003 - Brookwood Baptist Church

The children and youth ministries flourished with regular Sunday school classes for 30 children and about 12 young people every Sunday in 2005. Children's musicals like Angel Alert, Jailhouse Rock and Joyland provided excellent opportunities for Living Word to train our children for service and to share the gospel story to those who attended these outreach events. In the summer of 2010, about 10 of our young people participated in their first mission trip to Mexico.

October 2010 – June 2020

Through God's providence and gracious provision, LWCC acquired a property located at 20178 72 Ave in Willoughby in October 2010. About 40 families (120 individuals including children) gladly gathered again in the morning for the worship service. Despite the limited space, the church continued to seek ways to build each other up and equip people for ministry through home care groups, Equip to Serve Training (ETS), Fundamentals of the Faith (FOF) class, and The Way of the Master Evangelism training. Annual family camps at Camp Hope continued to strengthen body life and relationships. The church also rejoiced to see new believers and young people getting baptized each year during our family camp.

One of the highlights of the church during this time was community outreach through Vacation Bible School – Gold Rush (2011), Promise Island (2012), Kingdom Chronicles (2013), International Spy Academy (2015) and Camp Kilimanjaro (2017) - with an average attendance of 45 children. Also, the church began to share the love of Christ to the seniors in

retirement/ nursing homes in Langley (2013) and the prison chapel ministry in Abbotsford (2014). LWCC also hosted the Independence Day celebration in 2015 to reach the Filipino community. Both LWCC Adult Choir and Kids' Choir provided opportunities to serve and encouraged many through their music ministry. Members with a passion to share the gospel took the initiative to get involved in a sports outreach (basketball) in the neighborhood.

Living Word has an unwavering commitment to proclaim the gospel and make reproducing disciples. However, there were a few setbacks in this journey. The church was saddened to have a few families leave the church for various reasons. This paved the way for the leaders to do an honest evaluation of the state of the church and re-examine its priorities.

In 2017, the church decided to hire its first Youth and Young Adults Pastor, Austin Jorge Ballesteros in order to address the growing needs of the church. In 2018, the church submitted its newly revised Constitution and By-laws to the BC government and completed for the first time the LWCC Membership Manual.

During the leadership planning retreat in November 2018, a SWOT analysis was done to help identify the strengths, weaknesses, opportunities and threats related to the church's accomplishment of its mission. It was also a time to reaffirm the church's submission to the authority of its Head, the Lord Jesus Christ and the sufficiency of His Word, the Bible to guide its leaders. After a series of God-ordained circumstances and much prayer, the congregation unanimously approved the Board of Elders' recommendation to sell the church's property in September 2019. Six months later, the Lord provided another facility but the move was delayed and the church was allowed to use the sold property until June 2020.

Despite the Covid-19 pandemic crisis that started in March 2020, the church remained resilient and took on a new challenge by providing livestreaming online worship services and continued small group Bible studies and prayer meetings virtually. LWCC has thrived in the midst of various challenges during COVID.



2010 - Relocated to a property in Willoughby

With the announcement of Pastor Gilbert's retirement effective January 31, 2021, the Pastoral Search Committee began its search for a new Lead Pastor in May 2020.

July 2020 – October 2025

LWCC moved to the new facility at Willoughby Christian Reformed Church on July 1, 2020 and started Sunday worship service at 1:30 pm on July 12th. At this time, the church consisted of 38 families with 60 active members out of 108 worshippers (including children) with an average attendance of 80 every Sunday. About 56% are first generation immigrants with Filipino ethnicity, 36%, second generation and 8 % from other ethnicities.

On February 1, 2021, Pastor Brad Crossley started his ministry as the new Lead Pastor of LWCC. He and his wife Rhoda were warmly received by the LWCC family. Due to the Public Health orders during the “pandemic lockdown” they initially met with almost all church families through zoom meetings. With the resumption of in-person worship, events and visitation, Pastor Brad was able to work with team leaders to evaluate and oversee the various ministries in the church. Aside from preaching messages from God's Word, he conducted leadership seminars, practical workshops/video series to challenge and equip LWCC family for service in various ministries in the church. The church family was also challenged to continue to trust God and be faithful in financially supporting the ongoing ministry of the church.

On July 18, 2022, Pastor Austin moved to another church and was replaced by Joseph Munyampara as part-time Youth and Young Adults Pastor at LWCC on November 1, 2022. Highlights of Pastor Joseph's ministry includes



2020 - Relocated to Willoughby Christian Reformed Church

holding worship nights, youth/YA retreats, “Tea and Testimony” events, family visitations, deepening relationships with the church family and offering pastoral care to our youth and young adults. The focus in 2025 is to move forward with faith - with a commitment to learning, growing and building a Christ-centered community that reaches out with love, hope and truth.

On September 28, 2025, Pastor Brad submitted his resignation letter as Lead Pastor of LWCC to the Board of Elders and informed our church family via email on September 29th. The Board of elders accepted his resignation and on October 13th, LWCC members ratified the dissolution of relationship between Pastor Brad and the congregation of LWCC, effective December 28, 2025.

OUR CHURCH AS IT IS NOW

November 2025 - Present

LWCC currently consists of 35 families with 50 members and an average attendance between 70-80 (including children) every Sunday.



July 12, 2020 - First Service at Willoughby Christian Reformed Church

LWCC remains steadfast in moving forward with confidence, trusting God as He unfolds His plan for the church in the days ahead. With Christ as our Head and His Word as our sufficient guide in the search process for a new Lead Pastor, LWCC family submits to our Lord's call for unity “by being of the same mind, maintaining the same love, united in spirit, intent on one purpose” (Philippians 2:2).

LWCC is committed to be the kind of church He wants us to be by obeying the Lord's Great Commission to proclaim the gospel and “make disciples of all the nations” (Matthew 28:19-20) for His glory.

“Now to Him who is able to do far more abundantly beyond all that we ask or think, according to the power that works within us, to Him be the glory in the church and in Christ Jesus to all generations forever and ever. Amen.” (Ephesians 3:20-21 NASB)



2025 - Annual Family Camp at Camp Hope

CORE VALUES

Scripture-based and Spirit-led ministry

We value accurate teaching of the Word of God and the leading of the Holy Spirit as the primary foundations for the ministry of LWCC. To be led by the Holy Spirit is to have the Spirit of God working in us, through the proper understanding and application of the Scriptures. We value obedience to God's Word in the power of the Spirit as the primary means to produce growth in personal holiness, spiritual maturity of our church and accomplishment of our ministry goals.

Life Worship and Effective Prayer

We value worship as the expression of one's life. True worship is a valuing or treasuring of God above all things – so everything we say and do is an act of worship to God. Corporate worship at LWCC seeks to incorporate a comfortable blend of traditional and contemporary styles of music because we value creative ways of worship that pleases and glorifies God. We value effective consistent prayer because it is a reflection of our growing relationship and dependence on God. All ministries and activities at LWCC are characterized by a reliance on prayer in their conception, planning and implementation.

Christ-centered Evangelism and Discipleship

We value the proclamation of the Gospel and discipleship of believers that is focused on Jesus Christ. To “make disciples” involves presenting the biblical gospel so that people get converted to Christ and training them to become more like Christ. Becoming a faithful disciple is a lifelong process, both as an individual and community experience. At LWCC, we believe that disciple-making starts in the home, so we find ways to equip parents on how to disciple their own children. We also seek ways on how various kinds of biblical disciple-making find expression in our church.

Building Community and Meaningful Connections

We value developing healthy relationships with God, family, church and our community. We value building solid marriages and strong families. We value making meaningful connections with one another through care groups and connecting others to Jesus through outreach ministries locally and globally. We value developing leaders and effective ministry teams that connect well with our church family and community in order to accomplish our desired outcomes.

WHAT WE BELIEVE

1. About the Bible

We believe that the Bible is the Word of God fully and verbally inspired by the Holy Spirit. We believe that the Bible in its original writings is free from all falsehood or mistake and so is entirely true and trustworthy in all its assertions on all matters of natural and theological fact. We also believe in the sufficiency of the Bible and that it has supreme authority in all matters of faith and conduct.

(John 17:17; Romans 15:4; 2 Timothy 3:16,17; 2 Peter 1:19-21)

2. About God

We believe that there is one living and true God, eternally existing in three persons; that these are equal in every divine perfection, and that they execute distinct but harmonious offices in the work of creation, providence and redemption.

(Matthew 28:19; John 1:1-4; 1 John 5:7; John 3:16,17; John 4:24; John 17:5)

3. About Jesus Christ

We believe in Jesus Christ, God's only Son, conceived by the Holy Spirit. We believe in His virgin birth, sinless life, miracles and teachings. We believe in His substitutionary atoning death, bodily resurrection, ascension into heaven, perpetual intercession for His people, and personal visible return to earth.

(Isaiah 7:14; John 1:14; Philippians 2:5-11; Hebrews 1:2,3; 1 John 1:7)

4. About the Holy Spirit

We believe in the Holy Spirit who came forth from the Father and Son to convict the world of sin, righteousness, and judgement, and to regenerate, sanctify and empower all who believe in Jesus Christ. We believe that the Holy Spirit indwells every believer in Christ, and that He is an abiding helper, teacher and guide.

(John 14:26; John 16:7-15; Romans 8:14-17; Ephesians 1:13,14)

5. About Salvation

We believe that all men are sinners by nature and by choice and are, therefore, under condemnation. We believe that salvation is wholly of God by grace on the basis of the redemption of Jesus Christ and the merit of His shed blood, not on the basis of human merit or works and is received through personal faith in the Lord Jesus Christ. We believe that salvation is a past, present and future reality. The past, being our justification, freed us from the penalty of sin; the present, being our sanctification, frees us from the power of sin; and the future, being our glorification, will free us from the presence of sin.

(John 1:12,13; John 3:3,16,17; Acts 20:21; Ephesians 2:1-9; Titus 3:5)

6. About the Church

We believe in the universal church; a living spiritual body of which Christ is the head and all regenerated persons are members. We believe in the local church, consisting of a company of believers in Jesus Christ, baptized in a credible profession of faith, and associated for worship, work and fellowship. We believe that God has laid upon the members of the local church the primary task of giving the Gospel of Jesus Christ to a lost world.

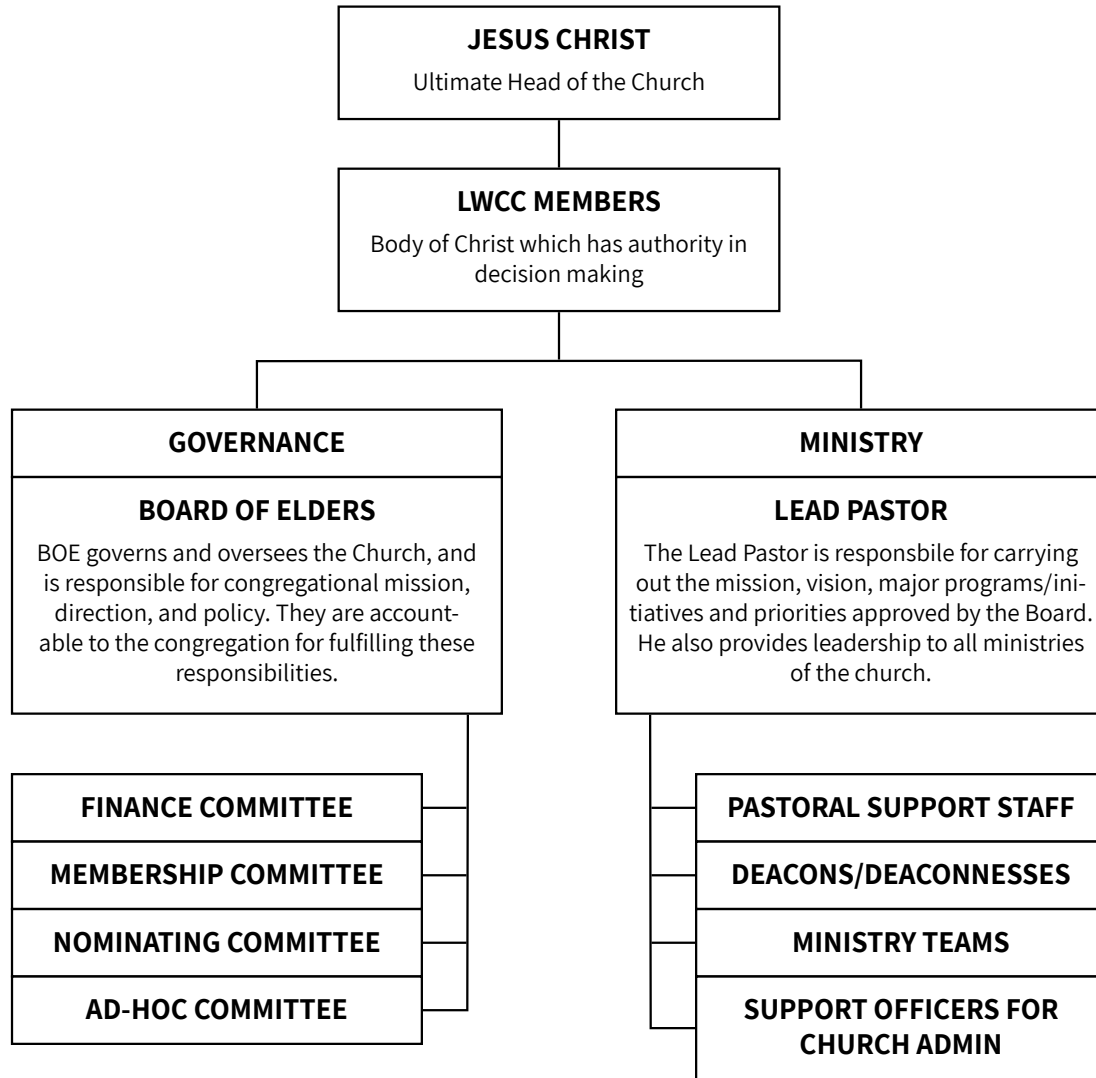
(Matthew 16:16-18; Acts 2:38-41; Ephesians 2:19-22; 5:25-27)

7. About the Last Things

We believe in the personal and visible return of the Lord Jesus Christ to earth and the establishment of His Kingdom. We believe in the resurrection of the body, the final judgement, the eternal felicity of the righteous, and the endless suffering of the wicked.

(John 5:28,29; Revelation 20:1-15; 2 Corinthians 5:10; Matthew 25:31-46)

LWCC ORGANIZATIONAL STRUCTURE



LWCC is the Body of Christ and as a living organism, it is challenging to create a mental picture of how our church is organized in boxes, as they do not perfectly describe the workings of the church body. However, visual representations are helpful in understanding our church organizational structure, but the following explanation is included to avoid misinterpretation of the visual:

- Jesus Christ is the Ultimate Head of the local church. Our mission, vision, direction, guidance, programs and priorities should come from Him.
- To facilitate the decision-making process, the church elects Elders and includes the Lead Pastor to the Board of Elders and delegates all decision-making to the Board, except in approving budgets, sale and purchase of property, calling of the senior pastor and pastoral staff, and bylaw and constitutional changes.
- At the risk of oversimplifying, but to help differentiate the leadership roles of the Board (Governance) and Lead Pastor (Ministry), it can be said that the Board primarily concerns itself with “ends” issues (what is the church’s desired future, who are we serving, who we are reaching, what we want to accomplish) and deals with the future (where we are heading) while the Lead Pastor exercises leadership with the “means” to accomplish the “ends” and more present-oriented.
- What may not be captured in the diagram is the fact that people in the boxes under the Governance and Ministry headings are not static; they could be moving across boxes. It is therefore important that the functions of “boxes” or bodies rather than the persons be emphasized.

MINISTRIES



Worship

One of the strengths we currently have at LWCC is our worship ministry. Since we value worship as the expression of one's life that truly honours God, we encourage our people to have an attitude of worship and praise everyday through the preaching of God's Word and presentation of music that gives honour and glory to God during our worship service. We subscribe to a blended style of worship music which is a combination of both traditional hymns and contemporary praise and worship songs. We strive to present music that is biblically sound, edifies and ministers to the people who worship with us, and that glorifies God.

Evangelism and Missions

LWCC is committed to obey the Great Commission by proclaiming the gospel and making disciples of our Lord Jesus Christ. The Mission and Evangelism Ministry exists to equip and mobilize our people to be effective witnesses of Christ locally and be involved in missions globally. We encourage our people to be intentional in sharing the Gospel to their neighbours, friends and families. We currently have an outreach ministry at Magnolia Gardens, which is one of the Senior's Homes in Langley, where we preach the truth of the word of God and the Gospel and worship together with our senior friends in this senior's facility.

Children

We currently have 8 families with young children - 3 babies, 2 toddlers, 3 PreK-K, and 7 elementary students. We follow the Truths for Toddlers curriculum and Generations of Grace for older kids, where we have so far covered the life of Christ and are currently on the book of Acts. Our goal in this ministry is to support the parents in their responsibility to train their children "in the discipline and instruction of

the Lord" (Ephesians 6:4). The children are dismissed during the sermon time to have their class. We teach with the idea that the Gospel is simple enough for the children to understand and are therefore taught the heart of His message. We do our best to encourage the parents to be more consistent in bringing their children to church and keep them included in our weekly lessons and memory verses. We are in the process of seeking God's wisdom and direction to be more effective in our ministry to children and their families.

Youth and Young Adults

Under the leadership of our Youth and Young Adults Pastor, we currently have an active thriving ministry among our Grade 8-12 students and college & career group.

The focus of our ministry to the youth and young adults is to build a community that loves Jesus, loves the church, loves the Bible and loves the lost. The purpose is to learn, grow and mature in God's love and grace so that we might make an impact in the schools, clubs, and teams and other communities that we are in. The Young Adults ministry seeks to build a community that aims for God's Word and the Spirit to permeate wholly in their lives, so that they can become more like Christ. Whether in school, work or in relationships, Jesus is Lord in every area and context. Some young adults from our church were able to join Pastor Joseph and Kassie on short-term mission trips to Rwanda.

Worship Night which happens bi-monthly, seeks to gather youth and young adults and engage them in a worship experience with the proclamation of the Word of God and singing worshipful songs that glorify God. It is also open to all people from our church and other churches in Langley and surrounding community.

Fellowship / Care Groups

All adult ministries at LWCC are aimed at developing closer relationships with the goal of building up one another to grow towards Christlikeness so that we can effectively proclaim the truth of the gospel to others.

We currently have 5 Care Groups meeting every week to study the word of God and apply it in our daily lives. We pray and worship together, build up and encourage one another to be more like Christ.

Men's Ministry (MenOf3sixteen) and Women's Ministry plan activities and events that help them become the men and women God wants them to be.

Moving Forward

We truly believe that the best days are yet to come at LWCC. We are looking forward to the next chapter of our life at LWCC, where more people are coming to the saving knowledge of Jesus Christ through the intentional sharing of the Gospel by our people. We want to see more people being discipled and equipped to do the ministry and service to the Lord Jesus Christ and His church. The equipping process involves helping people grow in their understanding of biblically sound doctrines that will in turn develop into a conviction to trust and obey the word of God. We look forward to seeing more people who are passionate to know Christ and make Him known. We need to be united in one mind and spirit, and stand firm together to do the mission that God called us to do, "to be more like Christ and to proclaim His truth."



LIVING WORD CHRISTIAN CHURCH LEAD PASTOR PROFILE

ANNUAL SALARY RANGE: \$48,000 - \$60,000

We see our next Lead Pastor at LWCC as a loving shepherd called by God to lead us to become the church that He wants us to be. He understands our Master's plan for the church and through his example, leads the church to maintain firm standards of personal holiness, and to submit to the Lord Jesus Christ as our Head.

Considering our strategic location in the Willoughby community in Langley, an area that is growing rapidly and ministry opportunities abound, he has the leadership skills to engage our Living Word family in reaching out to the people around us so that we can become a vibrant multi-cultural church. He has the passion and skills to lead LWCC to be a healthy church, and to remain faithful in obeying our Lord's great commission to make disciples of all nations.

FUNCTIONS AND DUTIES

Preaching/Teaching

- Preach and teach the Word of God
- Exhort church members and refute erroneous doctrines

Leadership/Equipping

- Provide overall leadership to church administration and all church ministries
- Lead in the organizing, planning, directing, coordinating and evaluating church ministries
- Lead in equipping/ training church members to do ministry work
- Lead in training and developing leaders
- Lead in developing strategies and programs and aligning church activities and resources to ensure the accomplishment of the church mission, vision and priorities
- Provide leadership and supervision to pastoral staff and paid employees of the church
- Lead in the observance of church ordinances, perform wedding ceremonies, and conduct funerals

Pastoral Care/Shepherding

- Responsible for general oversight of the spiritual welfare of the church
- Provide pastoral care for church members
- Provide biblical counsel to those facing struggles in life

Other Responsibilities:

- Arrange for and conduct all public and regular services of the church
- Represent the church in civic matters
- Cooperate with the Baptist Conference of British Columbia and Baptist General Conference in matters of mutual concern

BIBLICAL QUALIFICATIONS

The Lead Pastor must meet the leadership qualifications for Elders laid out in I Timothy 3:1-7; Titus 1:5-9.

- He is a man of unquestionable character, a man of integrity, a model of godliness
- He is sexually pure, self-disciplined, well-organized, and easily pardons human failure
- He maintains a godly family, hospitable, well-respected by non-Christians
- He is a mature Christian who adheres to sound doctrine with deep conviction, skilled in teaching, a discipler of men
- He is not addicted to wine, not quarrelsome, and not covetous
- He is continually progressing in his spiritual growth

Personal Qualities and Skills

- Willingness to serve humbly
- Loves and deeply cares for people
- Effective communication skills
- Ability to relate to people of all ages and ethnic backgrounds
- Leadership abilities to motivate and mobilize Ministry teams
- Able to resolve conflicts biblically
- Faithful, committed to fulfill his calling

Other Requirements:

- Adhere to the Statement of Faith of LWCC
- Biblical training, holding at least a bachelor's degree in biblical and/or theological studies from an acceptable educational institution, preferably have completed a seminary degree or training in expository preaching
- Have at least 2 years previous pastoral experience in a church setting
- Must be a Canadian citizen or permanent resident

If you believe God might be leading you to take the next step, we would like to hear from you. A candidate will be considered when we receive all of the following:

- Letter of introduction
- Resume
- Video(s) or link(s) to view three sermons or other teachings

In your letter of introduction, please include a brief response to the following question:

After reviewing this lead pastor profile, how has the Lord led you to believe that your specific calling, gifts, qualities, skills and experiences might be a possible fit to lead a church like LWCC into its next season of ministry?

Please email or send all materials electronically in PDF format to: leadpastorsearch@lwcclangley.com

We will confirm receipt of documents and contact candidates to determine next steps.